

To: The Faculty Assembly
From: The Personnel Policy Committee
Date: August 26, 2024
Re: Changes to Reflect the New School of Computing, Data Sciences, and Physics

The Faculty Handbook must be updated to add the new School of Computing, Data Sciences, and Physics and to integrate it into shared faculty governance. The new School must be included in Section II.E.1 about the “Structure of the Faculties,” and it must be included in Section II.F about “Self-Governance of the Faculties.”

The new School must send representatives to the Personnel Policy Committee, the Procedural Review Committee, and the Faculty Hearing Committee as specified in Section II.F. We are proposing that the new School have identical representation on those bodies as the Schools of Business, Education, Law, and Marine Sciences.

The current edition of the Faculty Handbook describes the Faculty Assembly, but it is silent on the membership of the Assembly. However, the Faculty Handbook does presently describe the membership of the *Executive Committee* of the Faculty Assembly. This has to be revised to account for the new School. However, specifying the composition of the Executive Committee in the Faculty Handbook is redundant because that membership structure is already specified in the Faculty Assembly’s own Constitution. Moreover, having a description of the Executive Committee’s membership in the Faculty Handbook *and* the Constitution of the Faculty Assembly introduces the possibility of inconsistencies. Accordingly, we have removed the description of the Executive Committee’s membership from the Faculty Handbook. The Faculty Assembly has begun the process of changing its Constitution to provide representation for the new School. A recommendation from the PPC is to look at representations of Arts & Sciences relative to the other Schools when updating the constitution and the members of Faculty Assembly.

Finally, we have also taken this opportunity to add the updated name of the Virginia Institute of Marine Science/Batten School of Coastal & Marine Sciences and to properly refer to the Business School as the Raymond A. Mason School of Business in the Faculty Handbook.

A redline with proposed edits is below.

II.E The Faculties and Officers of Instruction

1. Structure of the Faculties

The several faculties of the university are organized as the Faculty of Arts & Sciences, and the separate faculties of the **Raymond A. Mason School of Business; the School of Computing, Data Sciences, and Physics; the School of Education; the School of Law; and the Virginia Institute of Marine Science/Batten School of Coastal & Marine Sciences. . . .**

II.F Self Governance of the Faculties

1. The Faculty Assembly

The Faculty Assembly consists of elected representatives of the Faculties of the College of William and Mary, along with the faculty representative to the Board of Visitors; its purpose is to advise the President and Provost on matters affecting the welfare of the university as a whole. Representatives are elected for three-year terms; approximately one-third of the members are elected each year. The officers are the President, the Vice-President, and the Secretary, who serve one-year terms. The officers are members of the ~~eleven-person~~ Executive Committee, ~~whose membership is defined in the Constitution of the Faculty Assembly. The Executive Committee~~ serves as the Faculty Liaison Committee to the Board of Visitors, the President of the university, and the Provost. The Faculty Assembly is governed by its Constitution and Bylaws. In performance of its duties, the Assembly receives the agendas of the Board of Visitors, reports of university-wide committees, and preliminary drafts of university budgets.[†]

~~The Faculty Assembly's Executive Committee is a standing committee of ten elected Assembly members, six from the Faculty of Arts & Sciences and one each from the Schools of Business Education, Law, and the Virginia Institute of Marine Science/ School of Marine Sciences, as well as the faculty representative to the Board of Visitors.~~ The President and the Provost shall consult with the Faculty Assembly's Executive Committee in the various circumstances provided for by this Handbook. One important charge of this Committee is to consult with the Provost concerning the propriety, length, and other conditions of suspension for a faculty member with tenure, or a faculty member whose current contract has not expired, when an allegation of violation of policy has been made against that faculty member (see III.F.1.i.).

2. Personnel Policy Committee

The Personnel Policy Committee of the university consists of the Deans ~~of the Schools of the Faculty of Arts & Sciences, and the Deans of the Schools of Business, Education, and Law, and the School of Marine Science~~, the members of the Procedural Review Committee (see II.E.3.), and the Provost as chair. . . .

3. Procedural Review Committee

The Procedural Review Committee shall be a standing committee of ~~eight~~ ~~nine~~ members and ~~eight~~ ~~nine~~ alternates; four shall be elected from the Faculty of Arts & Sciences, and one each from the ~~Raymond A. Mason School of Business; the School of Computing, Data Sciences, and Physics; the School of Education; the School of Law; and the Virginia Institute of Marine Science/Batten School of Coastal & Marine Sciences.~~ . . .

4. Faculty Hearing Committee

[†]~~The description of the Faculty Assembly is contained in the Constitution of the Faculty Assembly of William & Mary.~~

The Faculty Hearing Committee shall be a standing committee of ~~eight~~ **nine** members and ~~eight~~ **nine** alternates; four members shall be elected from the Faculty of Arts & Sciences, one each from the **Raymond A. Mason School of Business; the School of Computing, Data Sciences, and Physics; the School of Education; the School of Law; and the Virginia Institute of Marine Science/Batten School of Coastal & Marine Sciences.** . . .