

Resident
Assistant
Interest &
Information
Session



Who Are Resident Assistants

- RAs are student staff members who are expected to play a variety of constantly changing roles and are responsible for creating and maintaining a residential environment that is safe, inclusive, and conducive to living and learning.

• **Each RA must be flexible and creative in meeting the residents' needs by serving as a:**

- **role model**
- **mediator**
- **university resource**
- **advisor**
- **community developer**
- **Initiative/activity planner**
- **educator**
- **mentor**
- **friend**
- **mandatory reporter**



Requirements for Application

- **Live on campus**
- **GPA Requirement**
 - **2.00 – Cumulative GPA at time of application**
 - **2.00 – Fall 2024 Semester GPA**
 - **Must maintain GPA after hire and throughout employment.**
- **Honor/Conduct**
 - **In good honor and conduct standing; not on probation or above during application, appointment, or during employment**

2025-2026 Employment Dates
 Please consider these dates prior to accepting a student staff position. Anyone accepting a position will be expected to honor these contracted dates of employment. You are expected to be on campus and available to work by the designated employment start and end dates. Training continues every consecutive day through the first day of classes.

2025-2026 Employment Dates

Position	Move-In/ Training Starts by 4pm	Release Once released by AD.	Return by 4pm	Contract Once released by AD.
Tribe Square Resident Assistant (position appointment is 11.5 months)	May 21st	December 17th	January 15th	May 19th
Community Director	August 4th	December 17th	January 13th	May 19th
Community Manager	August 5th	December 17th	January 14th	May 19th
Senior Resident Assistant	August 5th	December 17th	January 14th	May 19th
New Resident Assistant	August 11th	December 17th	January 15th*	May 18th
Returning Resident Assistant	August 12th	December 17th	January 15th	May 18th
Housing Assistant	August 12th	December 17th	January 15th	May 18th
Community Consultant	August 5th	December 17th	January 15th	May 18th

* Mid Year Hires- RAs hired after August 23 will return on January 14th.

Remuneration & Compensation

- **Remuneration is awarded as a scholarship. Financial Aid may be affected by accepting the position. Compensation includes:**

**ROOM RENT + \$3,000
divided throughout the
academic school year.**



Additional Benefits

- Skills for a Lifetime
- Leadership
- Communication
- Friendship
- Relational Skills
- Creating a welcoming environment & belonging

- Networking & Connection
- Responsibility
- Leadership Conference Attendance

Key Responsibilities

Know your residents, intentional connections

Be available, Act as a resource

Community Development

Self Determination & Community Standards

Initiatives, Bulletin Boards, Door decorations

Weekly meetings

Duty/Rounds (weekends/breaks)



Portal Application Questions



Application Questions

Position Interest Information

Are you interested in applying for a Resident Assistant position?

Yes

If hired as an RA, are you able to work the full academic year (Fall 2025 and Spring 2026)? (Check if yes)



Application Questions

Question 1

Which student population (first year or/and returning) would you prefer to work with? Share how your skills are transferable to the population you prefer. (for returning applicants please apply your RA experience) (300 words max)

Question 1

xx

Question 2

Which residential community would you preference to work. Please include at least 3 choices. Please note your preferences are not guaranteed.

Question 2

xx

Living Learning Community RA

William & Mary offers a variety of on-campus residential living-learning communities to both first-year and returning undergraduate students. Each program incorporates distinct programs and activities for participants to immerse themselves in the purpose of their unique community. From languages to research, activism to culture, opportunities are available for students to live amongst other students with similar specific interests.

Communities

- Sharpe Community Scholars
- James Monroe Scholars
- Africana House
- Global Village (you do not need to be proficient in a language other than english to be placed in this LLC)
- Mosaic House

Are you interested in being an RA for a Living Learning Community?

Please provide your reasoning for your interest in a LLC

Proficient in 2 or more languages (Check if yes)

Please list the languages you're proficient in

Living Learning Communities



Apartment Communities

Apartment Community RA

Apartment Communities are ideal for those seeking apartment living without the commute. RAs assigned to these communities will work with returning and transfer students.

Apartment Communities

- Ludwell Community
- Nicholson Hall
- Evans Residences
- Tribe Square

Are you interested in being an RA for an Apartment?(Check if yes)

Are you interested in being an RA in Tribe Square (Check if yes)

Please provide your reasoning for your interest in a Apartment

Interested in being considered for Spring 2025 vacancies?

If you are sophomore status or higher and you are interested in being considered for immediate hire should any vacancies arise prior to the 25-26 academic year, please check the box below.

If not selected for a spring vacancy, your candidacy will still be considered for the 25-26 academic year.

Spring 2025 Vacancy Interest (Check if yes)

Interested in Spring 2025 Vacancies?

Interview Process

Interview



If eligible, New RA Applicants will receive an email after January 10 from staff selection to sign up for a 30-minute interview.



Interviews will take place in the Business School (detailed information will be emailed)



The dress attire is Business Casual.



Each applicant will be interviewed by a member of our professional staff and Student Staff Leadership Team.

Application Details

- **Applications Due December 5th at 11:59pm!**
- If eligible sign up for an interview on or after January 10, 2025
- **New RA Interview Days**
- **January 21 & 25, 2025**



Student Staff Hiring Timeline

The following contains key information and the order of events for each type of Residence Life staff position. For upcoming deadlines and important dates, please visit the [Employment Dates](#) page.

Staff (Fall '25 & Spring '26)

[Expand Section](#)

Community Director (CD)

Community Manager (CM)

Senior Resident Assistant (SRA)

Resident Assistant (RA)

October 21, 2024: RA Application Opens

November 5, 2024: RA Application Closes at 11:59pm

January 10, 2026: New RA Interview Invite goes out

January 21 & 25, 2026 New RA Interview Days

February 7, 2026: RA Applicant Decisions go out

February 11, 2026 RA Applicant Decision due by Noon

Questions?

Email: staffselection@wm.edu

