

2023 Sorority Recruitment Q&A

General Questions:

Q: Is Panhellenic recruitment happening in the fall?

A: Yes! Panhellenic recruitment is taking place in-person this fall, and we are so excited to meet you. Recruitment is the process to join a Panhellenic sorority at William & Mary.

Q: What do I need to do before recruitment begins?

A: Register for recruitment at this [link](#). Make sure to put thought into your answers to the questions! While priority registration will end on August 29th, registration will close completely on September 1st. There is no penalty for registering after priority registration.

Q: What does the schedule for recruitment look like?

A: First, you will have an information session for Potential New Members (PNMs) on September 1st. At the info session, you will hear a little bit more about the recruitment process and get to meet your Recruitment Counselor! Next, you will have four rounds of recruitment that take place over the span of two weekends. The same time structure will be used for all PNMs during the first two days, and the last three days will depend on each PNM's invitations.

Fall 2023 Recruitment Schedule

<p style="text-align: center;">Open House Day 1 Saturday, September 2</p> <p>1st Event: 6:00-6:30 PM 2nd Event: 6:45-7:15 PM 3rd Event: 7:30-8:00 PM 4th Event: 8:15-8:45 PM 5th Event: 9:00-9:30 PM 6th Event: 9:45-10:15 PM</p>	<p style="text-align: center;">Open House Day 2 Sunday, September 3</p> <p>7th Event: 11:00-11:30 AM 8th Event: 11:45-12:15 PM 9th Event: 12:30-1:00 PM</p> <p>BREAK: 1:00-2:15 PM</p> <p>10th Event: 2:15-2:45 PM 11th Event: 3:00-3:30 PM 12th Event: 3:45-4:15 PM</p> <p>*PNMs attend 10</p>	<p style="text-align: center;">First Invitational Round Philanthropy Day Monday, September 4 <i>(Labor Day - No Classes)</i></p> <p>1st Event: 11:00-11:30 AM 2nd Event: 11:45-12:15 PM 3rd Event: 12:30-1:00 PM 4th Event: 1:15-1:45 PM</p> <p>BREAK: 1:45-3:00 PM</p> <p>5th Event: 3:00-3:30 PM 6th Event: 3:45-4:15 PM 7th Event: 4:30-5:00 PM 8th Event: 5:15-5:45 PM 9th Event: 6:00-6:30 PM</p> <p>*PNMs can attend up to 8</p>
<p style="text-align: center;">Second Invitational Round Sisterhood Day Friday, September 8</p> <p>1st Event: 5:00-5:40 PM 2nd Event: 5:55-6:35 PM 3rd Event: 6:50-7:30 PM 4th Event: 7:45-8:25 PM 5th Event: 8:40-9:20 PM 6th Event: 9:35-10:15 PM</p> <p>*PNMs can attend up to 5</p>	<p style="text-align: center;">Third Invitational Round Preference Night Saturday, September 9</p> <p>1st Event: 6:00-6:55 PM 2nd Event: 7:10-8:05 PM 3rd Event: 8:20-9:15 PM</p> <p>*PNMs can attend up to 2</p>	<p style="text-align: center;">Bid Distribution Sunday, September 10 10:00 am</p> <p style="text-align: center;">Bid Day Sunday, September 10 Sunken Gardens 2:00 PM</p>

Q: What is the PNM Information Session?

A: During the PNM info session, we will cover general information about Panhellenic and recruitment as well as frequently asked questions. You will have the chance to meet with your RC and recruitment group after the large information session. The PNM info session will be in the evening on September 1st. If you cannot attend, please let your RC know when they reach out to you.

Q: What should I expect during the recruitment rounds?

A: Each round consists of having conversations with different members of the chapter. The focus of these conversations will differ depending on the round of recruitment! More detailed explanations of each round will be provided at the the Potential New Member info session. If you have any questions or concerns in the meantime, please email us at panhellenic@wm.edu!

Q: Do I need letters of recommendation and how can I submit them?

A: You absolutely do not need letters of recommendation. They are not a requirement for entry into any of our chapters, and most PNMs at William & Mary typically do not submit any letters of recommendation. That being said, if you know a Greek alumna who would like to write one for you, you can have them provide a letter of recommendation through the (inter)national organization's process. Any questions about legacy policies can be directed to individual (inter)national headquarters, as each organization has its own specific legacy policy.

Q: In the registration link, what is an accommodation? What should I add and why?

A: In the accommodation section, please share with us any accommodations you may require related to the recruitment process to enhance your experience. For example: allergies, accessibility/mobility concerns, being immunocompromised, etc. Panhellenic's VP of Diversity, Equity, and Inclusion will follow up with you and navigate accommodations on a case-by-case basis to make sure that we are meeting your needs. Only pertinent information will be shared with Recruitment Counselors and chapters to accommodate your needs. Your accommodations will NOT lead to you being penalized in any way.

Q: What if I have class during a recruitment round?

A: Recruitment takes place over the weekend so that it should not interfere with typical class schedules. However, if you have a time conflict due to an academic commitment, please let us know ahead of time and we will work to adjust your schedule accordingly.

Q: What can I do as a parent, family member, or guardian?

A: As your student navigates sorority recruitment, keep an open mind. If you were in Greek Life, your student's college experience with Fraternity & Sorority Life will likely be different than yours and no chapter is the same at every school. Support your student by encouraging them to join an organization where they feel the most at home. Discuss financial obligations with your

student as well. They will receive financial transparency documents during recruitment and will be given the opportunity to ask questions.

Financial Questions:

Q: How much are dues for each chapter?

A: Dues vary for each individual chapter. The semester that you join a Panhellenic sorority, dues may be higher than subsequent semesters because you will need to pay some one-time fees, including purchasing your badge and initiation fees to the organization's National Headquarters. During recruitment, PNMs will receive financial transparency documents detailing each chapter's dues, what they are used for, and chapter-specific scholarship opportunities. Chapters' finance chairs and our Panhellenic VP Finance will also be available to address questions during rounds. We will go over financial information at the PNM info session, and we encourage you to ask current members any questions you may have regarding chapter dues and financial obligations during recruitment rounds. Your RC is also a great resource for these questions! Many chapters have scholarship opportunities, and Panhellenic offers a small number of New Member Scholarships to help assist with dues. The application for this scholarship will open after recruitment.

Q: I am worried about being able to pay the \$30 recruitment fee. Is there anything I can do about this?

A: Before the second weekend of recruitment, PNMs must pay a \$30 fee that goes toward recruitment operating costs and emergency snacks. If you are worried about paying this fee, we highly suggest discussing this with your RC or a member of the Panhellenic Recruitment Team who can provide you with several options.

Recruitment 101:

Q: Why should I join a sorority?

A: There are so many opportunities and benefits you will gain from joining a sorority! Sororities provide education for their members in the form of workshops about personal and professional development, mental health resources, safety and self-defense training, and other topics. You will be able to add your sorority accomplishments to your resume and find connections easily with affiliated job recruiters from any chapter - sororities provide a huge network during college and beyond! Sororities do good for their local and national communities by participating in community service and philanthropy. You will become empowered through the experience of leading, collaborating, and growing in a group of women. Chapter leadership opportunities cover all different fields, including finance, human resources, recruiting, PR and marketing, academics, graphic design, facility management, community service, and more! In a sorority, you can make lifelong friends and join a sisterhood that lasts beyond college, and you can find your home at William & Mary. The opportunities are endless when you dive in and try new things!

Q: Can I talk to current sorority members on social media before recruitment starts?

A: Yes! There are no rules against active members reaching out to you before recruitment, but know that they will likely talk generally about the sorority experience since you will still need to go through the formal recruitment process to join any of our Panhellenic chapters. If you happen to talk to a current member and you feel uncomfortable for any reason, please let us know at panhellenic@wm.edu.

Q: What do I need to wear for recruitment?

A: We do not have a dress code or recommended attire for recruitment rounds. Our biggest priority is for you to feel comfortable and be yourself, and we do not want you to feel that you must purchase any new sort of clothing just to go through recruitment. That being said, we know some individuals may like to have more specific guidance. We are more than happy to answer any questions regarding what chapter members wear during each round via email at panhellenic@wm.edu! We will also be updating our Panhellenic instagram with a guide for active members are wearing during each round, which you can check out at @wmpanhellenic.

Q: When will I meet my Recruitment Counselor?

A: Your Recruitment Counselor (RC) will reach out to you after William & Mary's orientation and once you have registered for recruitment, so keep an eye out for a phone call or email! After the PNM info session, you will have a scheduled time to meet your RC and recruitment group. This will be a great opportunity to get to know your RC better and ask any questions you may have. Your RC is an incredible resource that will be there to help you throughout the recruitment process, so do not hesitate to use them!

Q: If I have concerns or feel uncomfortable during recruitment, who do I go to for help?

A: Your RC will be an important resource for you whenever you need anything leading up to and throughout the recruitment process. If they are unable to help you with a specific concern, they will find someone who can! During recruitment, we will have a DEI report form to address any concerns or conduct that goes against our community's values. If you have any concerns prior to registering or about the recruitment process itself, don't hesitate to reach out to panhellenic@wm.edu. The Panhellenic Recruitment Team is dedicated to making recruitment an experience that is accessible for everyone, and will be following up on any questions or concerns throughout the summer. If you would feel more comfortable doing so, you can also wait to discuss any concerns with your RC.

Still have questions? Reach out to us at panhellenic@wm.edu :)