

PEOPLE ADMIN

WORKFLOW STATE DISPOSITION REASONS

NOT UNDER CONSIDERATION:

1. Applicant Declined Offer – Other
2. Applicant Declined Offer – Salary
3. Applicant did not complete application process - provide comment to explain.
4. Applicant did not have preferred qualifications.
5. Applicant was judged less qualified than candidate who received offer.
6. Applicant withdrew.
7. Application was incomplete.
8. Candidate requires a higher salary than authorized.
9. Did not meet minimum requirements - provide comment to explain.
10. Did not meet preferred qualifications.
11. Did not return call or did not show for interview.
12. Does not have required license or certificate - provide comment to explain.
13. First Alternate
14. Interviewed previously for position.
15. Less effective interview than applicant hired.
16. Less relevant education and experience than other applicants
17. Less relevant education than other applicants
18. Less relevant experience than other applicants
19. Not eligible to apply on internal posting.
20. Other - provide comment to explain.
21. Poor oral or written communication skills
22. Position Cancelled
23. Position was already filled when application arrived.
24. References or background check unsatisfactory
25. Second Alternate
26. Unable to accept work conditions or schedule.
27. Unable to contact - provide comment to explain.
28. Application received after the published review date.