Strategic Initiatives & New Ventures

April 20, 2018



Strategic Planning Dashboard





STRATEGIC PLANNING DASHBOARD

| CHALLENGE: Leading Liberal Arts University | | | | | | | | | COMPARISONS | |
|--|--|------------------------------|-------------------------|-----------|-----------|-----------|---------------------|------------|-------------------------|-------------------------|
| | MEASURES | 10-yr Trend (up=positive) | 10 Yrs Ago (2008-09) | 2014-15 | 2015-16 | 2016-17 | 2017-18 | TARGET | UVA | BROWN |
| 1 | Undergraduate acceptance rate | • | 34.1% | 33.0% | 34.5% | 36.5% | 35.9% | 34% | 30% (2016-17) | 9% (2016-17) |
| 2 | Undergraduate yield rate | • | 35.0% | 31.4% | 29.5% | 28.7% | 28.6% | 34% | 38% (2016-17) | 56% (2016-17) |
| 3 | Undergraduate SAT scores: 25th - 75th percentile range | | 1250-1440 | 1270-1470 | 1260-1460 | 1250-1470 | 1300-1480* | 1250-1450 | 1240-1460 (2016-17) | 1370-1570 (2016-17) |
| 4 | Undergraduate graduation rate: completions within 6 years | | 91% | 90% | 91% | 92% | Available 4/2019 | 95% | 94% (2010 cohort) | 96% (2010 cohort) |
| 5 | Student-faculty ratio | • | 11:1 | 12:1 | 12:1 | 12:1 | 11:1 | 12:1 | 15:1 (2016-17) | 7:1 (2016-17) |
| 6 | Small undergraduate classes: percent with 2-19 students | • | 45% | 48% | 49% | 49% | 49% | 50% | 56% (2016-17) | 68% (2016-17) |
| 7 | USNWR: Best Undergraduate Teaching | | 6 | 4 | 12 | 7 | Available 9/2018 | 1 | 17 (tie) (2016-17) | 3 (2016-17) |
| 8 | Gap between avg. faculty salary and 60th percentile of SCHEV peers | • | 15.3% | 15.7% | 17.7% | 21.3% | Available 4/2019 | 60th pctl. | N/A | N/A |
| | CHALLENGE : Diversity | | | | | | | | COMPARISONS | |
| | MEASURES | 10-yr Trend (up=positive) | 10 Yrs Ago (2008-09) | 2014-15 | 2015-16 | 2016-17 | 2017-18 | TARGET | UVA | BROWN |
| 9 | Undergraduate students who are members of historically underrepresented groups | • | 22% | 29% | 29% | 29% | 29% | N/A | 30% (2016-17) | 38% (2016-17) |
| 10 | Graduate/professional students who are members of historically underrepresented groups | | 13% | 14% | 16% | 18% | 20% | N/A | 19% (2016-17) | 24% (2016-17) |
| 11 | Undergraduate Pell grant recipients | | 9% | 11% | 11% | 11% | Available 3/2019 | N/A | 12% (2015-16) | 15% (2015-16) |





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| | CHALLENGE : Global Engagement | | | | | | | | COMPARISONS | | |
|----|---|------------------------------|-------------------------|----------|----------|----------|---------------------|--------|----------------------|----------------------|--|
| | MEASURES | 10-yr Trend (up=positive) | 10 Yrs Ago (2008-09) | 2014-15 | 2015-16 | 2016-17 | 2017-18 | TARGET | UVA | BROWN | |
| 12 | Undergraduate students with international citizenship | | 2% | 5% | 6% | 6% | 6% | N/A | 5% (2016-17) | 12% (2016-17) | |
| 13 | Graduate students with international citizenship | | 10% | 15% | 14% | 14% | 13% | N/A | 18% (2016-17) | 30% (2016-17) | |
| 14 | Undergraduate students who study abroad | | N/A | 50% | 51% | 53% | Available 9/2018 | 60% | N/A | N/A | |
| 15 | Total international student enrollment | | N/A | 667 | 687 | 694 | 702 | 600 | N/A | N/A | |
| 16 | Total countries with students enrolled | | N/A | 58 | 65 | 61 | 61 | 60 | N/A | N/A | |
| | CHALLENGE: Lifelong Connection | | | | | | | | | COMPARISONS | |
| | MEASURES | 10-yr Trend (up=positive) | 10 Yrs Ago (2008-09) | 2014-15 | 2015-16 | 2016-17 | 2017-18 | TARGET | UVA | BROWN | |
| 17 | Alumni giving participation rate: undergraduates with degrees | • | 22.4% | 27.1% | 28.6% | 29.9% | Available 9/2018 | 40% | 20% (2015-16) | 28% (2015-16) | |
| | CHALLENGE: Communications | | | | | | | | | COMPARISONS | |
| | MEASURES | 10-yr Trend (up=positive) | 10 Yrs Ago (2008-09) | 2014-15 | 2015-16 | 2016-17 | 2017-18 | TARGET | UVA | BROWN | |
| 18 | USNWR: National Universities | • | 33 | 34 (tie) | 32 (tie) | 32 (tie) | Available 9/2018 | N/A | 25 (2016-17) | 14 (2016-17) | |
| 19 | USNWR: Public Universities | • | 6 | 6 | 6 | 6 | Available 9/2018 | N/A | 3 (2016-17) | N/A | |





STRATEGIC PLANNING DASHBOARD

| CHALLENGE: Business Plan | | | | | | | | | COMPARISONS | |
|--------------------------|--|------------------------------|-------------------------|-----------|----------|-----------|----------------------|------------|---------------------------|------------------------|
| | MEASURES | 10-yr Trend (up=positive) | 10 Yrs Ago (2008-09) | 2014-15 | 2015-16 | 2016-17 | 2017-18 | TARGET | UVA | BROWN |
| 20 | USNWR: Financial Resources | • | 88 | 113 | 112 | 111 | Available 9/2018 | 70 | 55 (2016-17) | 22 (2016-17) |
| 21 | Total sponsored program expenditures (in millions) | | \$50 | \$61 | \$63 | \$62 | Available 4/2019 | \$60 | \$361 (2016-17) | \$116 (2016-17) |
| 22 | Debt service as percent of operating expense | | N/A | 5.6% | 7.2% | 5.5% | Available 9/2018 | 7 % | N/A | N/A |
| 23 | Annual giving to the Fund for W&M plus expendable scholarships (in millions) | | \$5.7 | \$8.6 | \$8.2 | \$7.3 | Available 9/2018 | \$9 | N/A | N/A |
| 24 | Total annual giving not including gifts >\$100K (in millions) | | \$13.9 | \$20.6 | \$21.3 | \$21.2 | Available 9/2018 | \$22 | N/A | N/A |
| 25 | Total new private gifts and commitments (in millions) | | \$62 | \$106 | \$143 | \$135 | Available 9/2018 | \$100 | N/A | N/A |
| 26 | Endowment per student (year end) | | \$65,711 | \$100,572 | \$99,381 | \$106,143 | Available 10/2018 | \$175,000 | \$262,079 (2016-17) | \$333,103 (2016-17) |
| 27 | Total endowment (in millions) | | \$495 | \$811 | \$804 | \$874 | Available 10/2018 | \$1,500 | \$5,852 (2016-17) | \$2,963 (2016-17) |
| 28 | Average per-borrower cumulative undergraduate debt | | \$18,410 | \$26,017 | \$26,400 | \$24,072 | Available 2/2019 | \$20,000 | \$24,598 (2016-17) | \$23,810 (2016-17) |
| 29 | Undergraduate students who graduate with debt | • | 40% | 37% | 35% | 36% | Available 2/2019 | 40% | 33% (2016-17) | 37% (2016-17) |
| | CHALLENGE: Administrative Resources and Infrastructure | | | | | | | | COMPARISONS | |
| | MEASURES | 10-yr Trend (up=positive) | 10 Yrs Ago (2008-09) | 2014-15 | 2015-16 | 2016-17 | 2017-18 | TARGET | UVA | BROWN |
| 30 | All E&G Facilities Condition Index | • | 11.0% | 5.8% | 4.8% | 4.6% | 4.6% | 10% | 4.9% (2016-17) | N/A |