



WILLIAM & MARY

CAREER DEVELOPMENT &
PROFESSIONAL ENGAGEMENT

CONNECTING CLASSROOM KNOWLEDGE
TO THE REAL WORLD



CAREER DEVELOPMENT & PROFESSIONAL ENGAGEMENT

Supporting students on their individual paths as they create meaningful futures.

William & Mary will lead in the preparation of lifelong learners equipped to navigate rapid change and thrive from their first job to their last.



MISSION STATEMENT

→ We are partners in the educational process, empowering students and alumni to explore possibilities and navigate lifelong career development.



The Office of Career Development & Professional Engagement is dedicated to helping students attain career readiness and alumni to be successful in their professional endeavors.

Across the liberal arts experience, the Office of Career Development & Professional Engagement supports and works alongside students and alumni to identify individual skills and competencies, building connections with career paths.









The Office of Career Development & Professional Engagement connects with partners across the W&M community, fostering opportunities and expanding our reach nationally and globally.



→ WHO WE SERVE

- All undergraduates (Arts & Sciences, Mason School of Business, School of Education)
- Graduate Arts & Sciences
- Graduate School of Education
- W&M's Virginia Institute of Marine Science (School of Marine Science)
- Alumni

WHAT WE DO



Career Education:

Explore and discover your interests, skills, abilities and values through individual conversations, small group series, workshops and online resources.







Career Immersion Opportunities:

Investigate career paths through opportunities on and off campus by learning from professionals working in a variety of industries. Experience what it is really like to work in a variety of fields with access to specialized advice.





Career Connections:

Build your network by engaging with employers, alumni, parents, faculty and organizations that interest you.



→ *Preparation for Lifelong Success*

No. 1 public university for internships by Princeton Review 2022

6,600 internships posted each year across a wide range of industries

2/3 of W&M undergraduate majors have a credit-bearing internship course

As work in every profession and industry transforms at extraordinary speed, internships and other work-integrated experiences play an increasingly critical role in professional success. A cornerstone of W&M's strategic plan, Vision 2026, is a comprehensive careers initiative designed to help students and alumni navigate rapid change and thrive from their first job to their last.



How to Connect with Us:

- – *career@wm.edu*
- *wm.edu/career*
- *TribeCareers.wm.edu*
- *Career Conversations*
- *Follow us on social media*



@wmcareer



@cohencareercenter



facebook.com/WMCareerDevelopment



Career Competencies



The National Association of Colleges and Employers has surveyed employers and found that there are 8 major categories of career skills that make a candidate career ready. For sample behaviors that align with each competency, visit wm.edu/career.



LEADERSHIP

Recognize and capitalize on personal and team strengths to achieve organizational goals.



TEAMWORK

Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.



TECHNOLOGY

Knowing work environments differ greatly, understand and demonstrate effective work habits and act in the interest of the larger community and workplace.



CAREER & SELF DEVELOPMENT

Proactively develop oneself and one's career through continual personal and professional learning, awareness of one's strengths and weaknesses, navigation of career opportunities, and networking to build relationships within and outside of one's organization.



CRITICAL THINKING

Identify and respond to needs based upon an understanding of situational context and logical analysis of relevant information.



COMMUNICATION

Clearly and effectively exchange information, ideas, facts, and perspectives with persons inside and outside of an organization.



PROFESSIONALISM

Knowing work environments differ greatly, understand and demonstrate effective work habits, and act in the interest of the larger community and workplace.



EQUITY & INCLUSION

Demonstrate the awareness, attitude, knowledge, and skills required to equitably engage and include people from different local and global cultures. Engage in anti-racist practices that actively challenge the systems, structures and policies of racism.

SCHEDULE AN APPOINTMENT

MONDAY – FRIDAY

8:00 am – 5:00 pm

Call 757.221.3231, stop in, or go to TribeCareers to schedule a one-on-one appointment

RESOURCES

Visit wm.edu/career for online resources accessible at any time

Visit tribecareers.wm.edu to apply for jobs, internships and externships and find

Career Development & Professional Engagement events